

SECONDMENT AGREEMENT

This Secondment Agreement (this “Agreement”) made on <.....> (the “Effective Date”) by and between:

- A. <Name of the Company> of the laws of <Name of the country where it is registered> with ID No. <.....> (hereinafter referred to as the “Home Company”); and
- B. <Name of the Employee/Seconded> ID No. _____ (the “Employee/Seconded”)

WHEREAS

> the position of _____ (the “Seconded”)



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- 1.2 The Seconded shall be seconded to _____ for any purpose.
- 1.3 The Seconded shall be seconded to _____'s policies and procedures.
- 1.4 For the avoidance of doubt:
 - (i) _____ shall continue to pay the Employee’s salary and allowances under the Home Company’s policies.
 - (ii) _____ shall continue to pay the Employee’s benefits under the Home Company’s policies and the Employment Contract will continue to accrue.

2. Home Company’s Rights

2.1 <Name of the Company> shall have the right to terminate this Agreement upon providing written notice to the Seconded.

3. Secondee Duties

3.1 The Secondee will be seconded to the Company as _____ and also perform the duties in accordance with the Schedule as set out in the attached Schedule (the "Duties").

3.2 Any changes to the Schedule shall be communicated by the Home Company.

4. Term and Termination

4.1 The term of this Contract shall be for an Initial Term, the term of which shall be (the "Initial Term") by _____



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_____ terminate for _____ for _____

5.

5.1 This Contract shall be governed by the law of the Republic of Kenya, Code of Contracts and Non-Contractual Obligations (as amended and Non-Contractual Obligations (as amended) with each other and shall be subject to a reference to this Agreement shall be incorporated by reference herein, shall be subject to the expiry of the Employment Contract.

Signed by the parties:

For and on behalf of
<Name of the Company>

Signed by: _____
Name:
Designation:

Secondee

Signed by: _____
Name:

<Clauses could be dr



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